

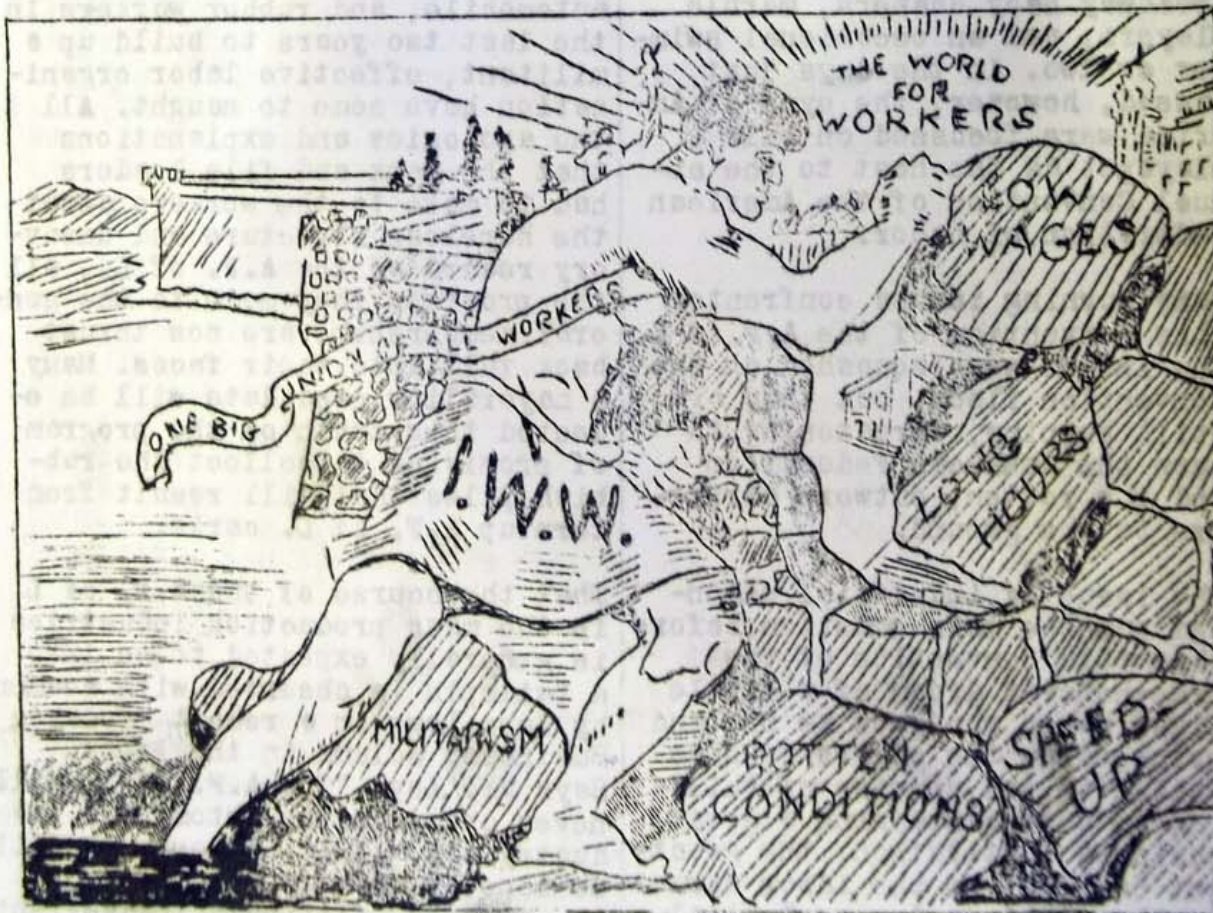


SHOP BULLETIN

VOL.1

NOVEMBER, 1935

NO 4



ISSUED BY

METAL & MACHINERY WORKERS INDUSTRIAL UNION NO.440

ONE BIG UNION BULLETIN

Vol.1 November, 1935 No. 4

Issued by:

Organization Committee I.U.440,
Industrial Workers of the World.

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A.F. of L. Convention

For all those interested in the labor movement Atlantic City, New Jersey last month took on a significance a little more important than usual. Customarily this sea-side city is the center of attraction for only such limited sections of society as Broadway Baby chasers, marble players, and an occasional swimmer or two. In the days just passed, however, the eyes of America were focussed on this playspot as the host to the annual Convention of the American Federation of Labor.

Many burning issues confronted this convention of the A.F. of L. The issues were squashed on the convention floor, but they are still burning, threatening to burn the American Federation and its rotten, outworn structure to the ground.

The issue of industrial unionism was the main question before this 55th Convention of the time-honored dream of a little cigar maker who grew as old and wrinkled as the cigars he once rolled in the service of building up and maintaining a great business institution, the greatest "corner" on the labor market in the world, a "corner" rivaling those on wheat, steel, aluminum, and power. The soul of Samuel Gompers still marches on, piloted by the ministerial graces of Bill Green, who graduated from the pit and the pulpit to the presidency of this vast

brokerage in the lives, the struggles, the hopes and strivings of two and a half million workers. The 55th Annual Convention of the American Federation of Labor rejected two to one the resolution favoring industrial unionism.

The youthful, vigorous, militant delegates from automobile, steel, and rubber came to the Convention to get what their constituents told them they must get--industrial unionism. Now they are returning to their shops and mills and their local meeting halls empty-handed. The federal unions and new "internationals" are still at the mercies of the labor brokers reaching their greedy fingers into the flesh pots.

All the work and effort on the part of the rank and file steel, automobile, and rubber workers in the last two years to build up a militant, effective labor organization have come to naught. All the apologies and explanations that the rank and file leaders had to make to the workers about the hopeless structure and unsavory record of the A.F. of L., all the promises they made to the general membership, are now thrust back full into their faces. Many a mayoralty candidate will be elected this month on the program of promising to collect the rubbish piles that will result from torn up A.F. of L. cards.

That the course of the A.F. of L. in the mass production industries is generally expected to go into a tailspin is observed with acumen by John Love in a recent "Today's Business" column in the Press. Says Mr. Love, "The A.F. of L. will never organize the automobile industry now. If it is done, it will be done by an outside union". It is, perhaps, fittingly inadvertent that Mr. Love used the term "outside union".

To the I.W.W. member the A.F. of L. repudiation of industrial unionism is but grist to his mill. Since

At this writing things at Accurate Parts look somewhat brighter and we hope, quoting the Management, that we will all be back "playing ball again". But who wants to play ball now? We want to work.

We bet Wesley Strawslide, beg pardon, Wesley Hayslip, is thinking about his wife while he's chewing that gum.

Carl Mack can probably give you a lot of inside dope on the beer question since he's been cleaning beer coils in his spare time.

No doubt "Barry" has been working hard trying to sell electric light bulbs up at Nela Park. Speaking of our good friend "Barry", the last we heard of him his wife was blessed eventing. We hope the child is as cute as its father (put a baby bonnet on "barry" and you'll get an idea of what we mean).

"Grampy" Kaufman has been busy making a liquor cabinet while he's been off. Too bad he hasn't some liquor to put in it when it's finished.

If you ever get down in the dumps, have Bob Rutledge tell you one of his favorite stories, especially the one about Grandma and the fairy tale.

TIP:

"Booky" Joe Jurist claims the only way to beat the horses is to play them 75% mathematics and 25% horses.

The girls over in the packing dept. don't seem to worry like most women do about gaining weight, for they surely give that candy machine a heavy play.

Barry probably thinks a Duck Stamp is a new-fangled dance step.

We haven't seen much of Bill Jones lately. Maybe it's due to the fact that the football season is in full swing and a lot of his time is taken up in giving his old friend "Red" Grange a few pointers on the game.

Emil "Popeye" Reaiger never will get any work done until they plug up that hole in the ceiling. Someone told him there was some girls working upstairs.

We wonder if Irving Cess had anything to do with organizing those burlesque girls up in New York? We understand he's up there.

There is one thing certain -- the boys won't get soft from not working. They undoubtedly get plenty of exercise ducking bill collectors.

Mrs. Ingram, Ory's wife, has taken a sudden interest in union meetings. Or is it an interest in the girls Ory used to take home from the meetings?

The reason some of you boys don't get in the bulletin is because you lead to good a life. But next month, if we all get back to work, I hope to have a little more interesting mud to sling.

Al (Shanty) Higgins

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WHAT THE MOON SAW

Two statesmen met by moonlight,
Their ease was partly feigned
They glanced about the prairie,
Their faces were constrained.
In various ways aforesaid
They had misled the state,
Yet did it so politely
Their henchmen tho't them great.
They set beneath a hedge and spake
No words, but had a smoke.
A satchel passed from hand to hand
Next day the deadlock broke.

Wachel Lindsay

Have you contributed to the Lindway Defense Fund?

The Organization Committee is happy to report that in the month just past the I.W.W. won wage increases in two of its plants, the Holland Trolley Supply Co. and the Republic Brass.

At the Holland Trolley the workers received increases ranging from five to nine per cent after several days of negotiation between the shop committee and the management. The increases were approved by the membership at their Job Branch meeting.

This is the second increase the Holland Trolley boys have won through the union. Last winter when they first organized they won a ten per cent increase and union recognition. No strike has been necessary at this plant.

At the Republic Brass there has been talk of a wage increase for some time among the men. It was generally understood that at the next Job Branch Meeting the wage question would be taken up. Accordingly, a few days ago the Management posted a notice on the time clock stating that every man in the shop had been given a five percent wage boost. The men will decide at their regularly scheduled Job Branch Meeting whether they will accept this increase or will instruct their Committee to go in and ask for more. In the meantime they are receiving the five per cent.

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HONORABLE MENTION

To the Draper boys for their support of the General Defence Committee.

To Frank Markaukas and George Fetchik of the American Stove for the liberal use of their cars and their time in the line of union duty.

The members of any union should always strive to cut down the hours in the working week. Overtime provisions should always be sought in agreements with managements. This is sound labor policy for several reasons.

One of them is that the employers always favor the long working day and week and constantly seek to either maintain it or bring it about because it serves as a mask behind which they can cut hourly rates and still insist that they are paying a "living wage".

For instance, if a man is working 8 hours a day at fifty cents an hour he will have four dollars when the day is through. If the day were increased to ten hours, he would have five dollars, which, compared to the four, is a considerable increase. Soon, however, the employer will cut his hourly rate to 45¢. This still leaves the worker \$4.50 when the day is ended. The employer's argument obviously is, "Why are you kicking, John, you are being paid a living wage?". John is sweating away while the boss has chiseled an extra two hours work out of him for only fifty cents more than he used to pay John for eight. In other words, John is now working two hours overtime for the boss at 25¢ an hour. After a while John will find himself working the ten hours for the original four dollars. Now John will be cooperating with the boss splendidly by working two hours overtime every day for nothing!

This is why the working class of America had to fight for more than a generation to attain the eight hour day as a recognized standard (even though it is still exceeded in many industries). And that is why the employers resist stubbornly all efforts toward the six hour day. A shortening of the workday always means an eventual increase in the hourly rates.
(cont. next page)

Aside from this factor immediately affecting the workers on the point of production, the present huge permanent army of unemployed brings out another strong, perhaps the most important, reason for a union's continual struggle for a shorter workday.

Unemployment, of course, up until 1929 was no new phenomenon in America. At the peak of our "prosperity" there were two million unemployed. But, aside from the personal problem of these two million people they presented no particularly serious situation, except as a grove symptom to the student indicating the inherent weakness of the Capitalist System. The turnover among the unemployed was great. The majority of the workingclass took turns in being unemployed through seasonal layoffs, etc.

However, the autumn and winter of 1929 and spring and summer of 1930 sent millions of recruits rushing into this vast conscript army of the occupationless. Many persons witnessing this began to presage the destruction of the union movement. "The unemployed will scab, no strike can be won, all hope of building or preserving unions must be abandoned", intoned these gloomy observers of the current scene. But the history of the labor movement in the ensuing years have gloriously contradicted these assertions.

The unemployed have not scabbed, black though their numbers have been swelling. The unemployed, cast out to slow starvation and its resultant diseases, have refused to break solidarity with those on the job. Not only have they not scabbed, many of them have helped out on the picket lines, aiding to win better conditions and wages for their brothers while they themselves remain in rags. That is the truest tribute to the inherent solidar-

ity of the working class that can be found anywhere.

But, what will be the reaction of the unemployed to a union that tolerates longer hours? Whose members are willing to slave into the dusk for their masters while their class brothers, who helped make the union possible, stand hungry and unclothed in the street? What will they say when they discover that their fellow workers in the union are trying to build up a petty racket for themselves instead of carrying the tradition and mission of real union men -- the building of a better world for all the workers?

When the unemployed get wise to the fact that the men on the job begrudge them a chance for even a few weeks or months of employment so that they may relieve just a little the niggardliness of their existence, there is great danger that the next time the union has difficulty with the management things will not go so well as they might.

The boss with a strike on his hands will say to the unemployed, "These men didn't give a damn about you. They worked long hours for me when they could have shared their jobs with you. Don't be saps. The union wouldn't let you have even a temporary job, they wanted to hog it all for themselves. Instead of the temporary job they denied you I will give you a steady one. Come in to work".

Solidarity is a give and take proposition, Fellow Workers. A good union man always blows the whistle for shorter hours on the job.

DRAPER MAN ELECTED TO ORG. COMM.

Fellow Worker Joseph Lidicky of Draper was elected to the I.U. 440 City Organization Committee at the last "440" business meeting, held at 8622 Buckeye Rd. November 4th.

REPUBLIC BRASS

Bill Leo has quit drinking again (water).

Charles Lasch borrowed \$10.00 from Joe Bohar so he could take Art Michael's girl to the Mayfair Casino. Which goes to prove he's got what it takes, including it.

With cold weather just around the corner, we all surely wish we could be with Fellow Worker Bert Gordon, who is vacationing in Florida. Lucky Bert! All your Fellow Workers give you their sincere wishes for a pleasurable time and hope the rest will put you in the best of health.

All the Fellow Workers extend their sympathy to Fellow Worker Stanley Rimaski and family in the recent loss of their father. Also to Leo and Eddie Mash in the loss of their son and brother.

By the way, Humbert Morelli, when are you going to invite us to a house warming? That used to be the custom, you know, when one bought a new home.

Poor Art Michael, whose girl Charlie Lasch took to the Mayfair the other night, better take a back seat. That red bow tie of Charlie's must be like an Aladdin's lamp.

Maybe Joe Mack lives in the wrong neighborhood. He has been married twelve years and he has no junior wobblies yet. Move near a fire house? Joe, it helps sometimes.

"Cowboy" Mart has put a Sedan body on his Ford chassis. It was a Coupe before. Maybe Marty is more ambitious than Joe Mack and is looking forward to the future.

We all wish we had George Doethlaff's luck. He won fifty dollars on a pool the other day. We hope he wins five hundred the next time. For that he might tell us his system.

Ted Damenski (Chinnie) is going duck hunting. The other day we caught him in the wash room practicing his quacks.

Joe Mack and George Pyatak hereby notify all and sundry that they will take up any horse shoe pitching challenge, losing team to buy a quarter keg of beer. Watch Am. Stove and Dill pull in their horns!

The boys are talking about holding a dance to raise enough money to buy Dad Lucas a new pipe. His old one is driving the boys outside at lunch time. With cold weather coming on, the fellow workers are getting desperate. Maybe a collection can be gathered up at the "440" dance on the 15th.

Prosperity Note:
Bill Leo bought a new apron.

Bill (Billikin) Borovich suggests that the I.W.W. start an intra-organization Matrimonial Agency, because we have a lot of eligible bachelors here. Where there are bachelors, there are no future wobblies.

Advertisement:
Floyd Annis sells anything from rubber goods to baby buggies, and saves you money on them.

And Tony Leskovec suggests that the I.W.W. organize an intra-organization Bowling League. That will be a swell idea for all the boys who will get roped in by our Matrimonial Agency.

Eddie Baumiestor is going to change his name to Jones, because the I.W.W. office has not spelled his name correctly yet. Is it spelled right this time, Eddie?

The pattern shop is going to hold a beauty contest to determine who is the handsomer, Charlie Lasch or Marco Divincenzo. Charlie, my lad, don't forget to wear your Red BOW TIE!

Be at your meeting November 11.

DRAPER DOINGS

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Fellow Worker Kenig won a dozen photos on a raffle, but the Photographer can't take his picture. He hasn't a camera wide enough.

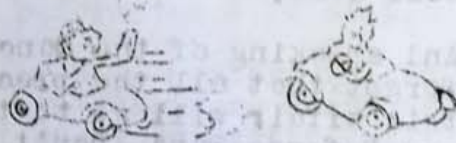
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Speaking of professions, no one has mentioned Fellow Worker Joe Velky's ambition to organize a singing quartette in the Welding Dept. His dream is shattered, however, because Charley Somitt can't take the tenor part.

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Sport Flashes:

Big auto race between Fellow Workers J. Velky and P. Hrezek will be run off in the very near future, according to announcement of Promoter S. Pauline. The start will be in front of Dave Robert's home, and the finish at Aetna Rd. Promoter Pauline advises the Fellow Workers to get their tickets early for this thrilling event.



Our greyhound, Fellow Worker Hrezek, has challenged Fellow Worker Velky to a race at one mile. Our Promoter, Sylvester Paulin, will sponsor the event if he can be assured of sufficient backing.



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Incidentally, if anyone knows of a good mushroom hound, Fellow Workers Stanley Chesnik is looking for one. Every time Stanley goes out for mushrooms he can't find any. He thinks a good hound might help.

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Dominick Rosa and Joe Kenick each reported a baby girl last month. Dominick, you ought to

move to Toronto and try to cash in on the baby marathon going on up there.

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THE DRAPER FELLOW WORKERS
REGRET DEEPLY THE PASSING
OF THEIR FELLOW WORKER,

JAKE FINSTERWALD

And extend their sincere sympathy to the bereaved family.

Condolences are also extended to Fellow Worker Clyde Newel in the loss of his brother.

PROSPERITY AT OHIO ENAMELING DIV.

There are a lot of improvements being installed in the shop. One would think old man depression was doing a fade out.

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Incidentally, this year has been the best financially for the employees in the history of the plant.

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There was a very good attendance at our last meeting -- which may point to the \$1.00 fine per head on those failing to attend. Or, it may have been that the members were anxious to settle the important problems that were confronting them.

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Now as we go to press we will also go to the meeting with the management and endeavor to settle the problems above.

Ed. Coughlin

Ed. Coughlin forgot to state that he got married last month. The way the boys over at the Ohio Foundry are taking the fatal step it may be necessary to slap some sort of fine on them in a desperate effort to save them.

AFTER YOU GET THEM, THEN WHAT?

Do you know that the I.W.W. has a Junior Wobbly Union for the young folk?

We urge you to send your children of high school age to the Junior Wobbly meetings.

The Junior Wobbly Union attempts to interest the kids in the labor movement.

The Junior Wobbly Union endeavors to do this by study classes dealing with current events and labor history.

The Junior Wobbly Union also brings out the latent powers within the Juniors through self-expression, such as public speaking and dramatics.

The Junior Wobbly Union not only stresses education from the working class viewpoint, but also tries to provide opportunities for recreational activities.

Send your children to a Junior Wobbly Union Meeting on Wednesdays at 7:00 P.M. at Henke Hall, 3920 Lorain Ave.

General Action Comm. Local #1,
Helen Lockner, Sec'y.

"440" MEETING DEC. 2

City-wide I.U. 440 Business Meeting Monday, Dec. 2, 8:00 P.M., at Morgan Hall, 1550 E. 40th St. Nominations for and election of Branch Secretary for Jan.-July 1936 term will be held at this meeting.

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NEW PROCESS STOVE

Fellow Worker (Big Boy) Carnera lost seven pounds since working overtime, -- but not his capacity for 14 sandwiches.

You Fellow Workers at Dill are hereby notified that your challenge to play horse-shoes. Bring

your money, beer, or anything you can't spare. We'll provide the shoes and ringers. Set the date, Dill!

We are glad to see Fellow Worker "Big Charley" back with us.

The bowling teams are well under way here now, with that fighting Cock Dept. setting the pace. They haven't lost a game yet. The other evening Capt. May had his men down at the Linwood Alleys until 2:00 A.M. so they would be in trim to take over that tough Reliable Assembly. And they did it, too. Even though Capt. May keeps his men up until the wee hours of the morning practicing for hard matches, on other nights he makes them go to bed at 9:00 P.M. May is an old army man, you know.

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DRAPER ORATOR SHOWS PROMISE

John Kenig showed his stuff as a speaker at the last Draper Meeting when he spoke on the Dance. Well done, Fellow Worker Kenig!

And speaking of the Dance, don't forget that all the proceeds from this affair will go to the Lindway Defense Fund. Don't miss this Dance. Fellow Worker Lindway, just out of the Penitentiary, will be there in person.

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LABOR'S FRIEND ?

"Gen. Hugh S. Johnson now lists his occupation as 'newspaperman'. He revealed today that he has mailed an application for membership in the Washington Newspaper Guild. He writes for the Press and other Scripps-Howard newspapers.

'I hope the guild stays a guild and does not become a union', he added."

From The Cleveland Press

TO A CONTRIBUTOR:

Your "Moral of a Mule" was received and will appear in Dec.

1905 the I.W.W. has been advocating industrial unionism up and down the land. Ever since that date the A.F. of L. has had the example of industrial unionism before it militantly expressed in thought and action. Even before that it had at least the instance of pure and simple industrial unionism within its own ranks, the United Mine Workers, the Brewery Workers, the Mine, Mill and Smelter Workers.

With these powerful unions for years within the Federation as examples of industrial unionism of a sort, has the A.F. of L. forsaken one iota its outmoded structure? On the contrary, the various internationals have spent most of their time scheming piratical raids upon these heretics within their own ranks. Only the enthusiasm and inexperience of the recruits to the federal unions can excuse their presumption in thinking they could reform the A.F. of L.

To the I.W.W. members in the Metal and Machinery shops of Cleveland it is particularly significant that the Metal Trades Dept. of the A.F. of L. is one of the bitterest foes of industrial unionism. The greatest federal union strength lies within the province of the crafts composing the Metal Trades Dept. The opportunities for I.U. 440 to grow are very bright as federal union after federal union either withers away from the A. F. of L. or blows up from it.

"440" members should be proud that they belong to an organization such as the I.W.W., the most scientific organization of laboring men and women in the world, today's union, indebted to the past for its experience but responsible only to the present for its structure and methods. "440" members should keep their union vigorously alive in

their shops, wear their union buttons always on the job, and be proud to find every pretext to display them on the street cars and highways as they make their way to and from work. With the sorry spectacle of Atlantic City fresh in their minds, people seeing the I.W.W. button will remark to themselves, "There must go an intelligent worker, he belongs to the I.W.W."--- And many a chained A.F. of L. worker will look wistfully at that I.W.W. button.

Push the union wherever you go, Fellow Workers, it belongs to you. Make it grow. Its increased strength will give you increased protection. Be a union man on and off the job. You are blazing the path now over which the rest of the working class must follow. You should feel privileged and happy to be an I.W.W. member in times such as these. Be worthy of your membership. Push, Boost -- take the I.W.W. to town in Cleveland!

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WOBBLY SPORT CELEBRITIES

Did you know that John May of New Process used to play a star halfback on the Army All-Hawaii Team? You can imagine how cute John used to look with all those pretty victory wreaths wrapped around his blushing neck by the worshipping native charmers.

Bill Jones of the Accurate Parts used to knock 'em over for "Red" Grange on the famed Chicago Bears.

Once he held down a guard berth, Now he holds down a large girth.

Mike Kaciban, the wobbly window-washer, used to play a snappy shortstop for the White Motors, Triple A Champions of a few years back.

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QUESTIONS:

Are you up to date in your Press Stamps?

Did you attend the last "440" meeting?

"440" DANCE

This dance will be a "Welcome
Mike Lindway Home" affair. Do
your part by bringing all your
friends to the celebration.
Mike will be introduced to the
crowd during the intermission.

"AN INJURY TO ONE IS AN INJURY TO ALL"

FRI, NOV, 15 AT 8:00^P_M

All proceeds of this dance will
go to help defray the enormous
legal expense the Supreme Court
proceedings will heap upon the
General Defense Committee.

ADMISSION IS ONLY 25 CENTS.

GRDINA HALL

6021 ST. CLAIR AVE.